

Dr. Charles Cole III

<https://www.linkedin.com/in/charlescoleiii/>



Charles Cole, III, Ed.D.

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Founder and Executive Director at Energy Convertors |
Board Director, UCSF Benioff Hospitals

You don't have to be perfect to improve our community. I'm far from it. Make dumb mistakes daily but I love my people. <https://www.linkedin.com/feed/update/urn:li:activity:6745154164742995968/>



[Charles Cole III on Being a Black Progressive](#)

[YouTube](#)

[NLC SF Alumni Charles Cole III shares his story at the 2013 New Leaders Council Retreat in Atlanta.](#)



I loved conducting this research. Anything that centers the end-users of education — students, their parents, and their community — count me in.



Demand the quality you deserve. I was a horrible test taker but that doesn't let my schools off the hook for how I was educated. Parents, you gotta drive the standard. The Costs of No Rigor: Why Demanding Higher Quality is Better than Opting Out #education #agency #selfdetermination #equity



I am so proud of the work we did with The People's Literacy Fund. We funded more than 30 individuals and orgs in Oakland focused on improving literacy in our neighborhood. I FIRMLY believe that we must lead our own liberation. I also want folks to listen just so you can see and know the brilliance that is Dr. Ishman Anderson, Ed.D. He's sharp and dedicated. He comes from US, meaning he's been on code both before and after the doctorate. He is one of the smartest people I know. He's fearless and what our community needs. Unfortunately, cats like this don't get the shine they deserve. I will walk with, fight with, lead with, cry with, and thrive with Dr. Ish any day. Check out the interview and appreciate the rawness we gave you collectively. Our education situation isn't glossy, so neither is our conversation. <https://lnkd.in/dMPwZnk5> #education #community #oakland #agency #literacy



Let's get clear on a few things. Read the full Oakland Student Voice Report 2020-21 here: <https://www.linkedin.com/feed/update/urn%3Ali%3Aactivity%3A6841470676042321920/>

About Dr. Cole III

Experienced Community and Education Advocate with a demonstrated history of working in the education management industry. Skilled in Grassroots Organizing, Community Organizing, Community Engagement, Policy Analysis, and Training. Strong community and social services professional with a Doctorate of Education (Ed.D.) focused in Educational Leadership from San Francisco State University

Employment/Experience

Founder and Executive Director
Company Name Energy Convertors
Dates Employed 2017 – Present
Employment Duration 4 yrs
Location Oakland, CA



Board Director
Company Name UCSF Benioff Children's Hospital Oakland
Dates Employed 2016 – Present
Employment Duration 5 yrs
Location San Francisco Bay Area



Specialist, Community Engagement
Company Name Oakland Unified School District
Dates Employed Aug 2015 – Apr 2017
Employment Duration 1 yr 9 mos.
Location Oakland, CA

Assist in the development of comprehensive, regional and District-wide community engagement strategies; assist in identifying, initiating, and deepening relationships with various community stakeholders including residents, parents, nonprofit community-based organizations, neighborhood groups, labor, District and school representatives and other government officials/entities.

Assist the Director in developing/implementing strategies for engaging the community through active engagement with District staff and partners; attend community meetings on behalf of the District to hear community concerns, provide information about community engagement; advocate for community participation and organize community relations activities.

Develop ongoing alliances with local and regional education advocates, children's advocates, senior and disability advocates, and community activists around matters of interest to the District in its attempts to increase the resources, and in support of the District's overall strategic mission, vision, goals and objectives, both programmatic and around asset management.

Plan, schedule and convene meetings to introduce select District staff to key members of the community to present an overview of the District's mission, goals, and facility development and asset management plans.

Monitor and evaluate community engagement processes and ensure that appropriate community engagement processes are publicized; create mechanisms for internal and external evaluation of engagement initiatives.

Analyze community awareness and determine appropriate messages to communicate regarding key strategic change initiatives.



[Director, Alumni and Community Engagement](#)
[Company Name Teach For America](#)
[Dates Employed Jul 2013 – Feb 2015](#)
[Employment Duration 1 yr 8 mos](#)
[Location Oakland, CA](#)

I work to ensure that our 700+ alumni in Oakland are being supported while also ensuring that we are working in conjunction with the community.



[Board Member, SF Chapter](#)
[Company Name The New Leaders Council](#)
[Dates Employed 2011 – 2014](#)
[Employment Duration 3 yrs](#)
[Location San Francisco Bay Area](#)

Help guide and create a platform for the next/current generation of progressive leaders.

[Radio Host](#)
[Company Name RMG Radio](#)
[Dates Employed Jan 2010 – Sep 2013](#)
[Employment Duration 3 yrs 9 mos](#)

Co-Host of Issues After Dark: Cole & B-Rich Style. It airs live every Monday evening at 9:30pm PST. 1100am (Bay Area, CA) or www.issuesafterdark.org. See our blog at rmgradio.wordpress.com.



[Director of Programs](#)
[Company Name Juma Ventures](#)
[Dates Employed Sep 2008 – Jul 2013](#)
[Employment Duration 4 yrs 11 mos](#)

- Develop and monitor Individual Development and Education Plans for all Juma Youth
- Maintain appropriate case notes and documentation systems for program accountability
- Manage case management services with other agencies that meet youth needs including housing, employment, health issues and academic development
- Develop and maintain formal partnerships with public high schools, community colleges, universities, and local employers to support youth after they leave Juma
- Integrate social justice framework into all aspects of clinical case management, leadership development and education programming
- Track data collected from youth and external partners using Efforts To Outcomes (ETO) for program evaluation
- Develop and maintain formal relationships with relevant youth and community based organizations that provide life skills education, tutoring and college preparation services
- Manage local budgets for youth development
- Create and Teach Curriculum to students



Bay Area Regional Director, Black Caucus
Company Name California Young Democrats
Dates Employed Jan 2012 – 2013
Employment Duration 1 yr

The Black Caucus works to partner with Democratic legislators, government officials and organizations throughout the State of California. All of our programs seek to build the African American youth base for Democratic politics. We provide hands-on and intensive training, and secure a progressive Democratic agenda.

CYD Black Caucus strives to:

- Develop and identify a platform of issues of importance that improve the well being and upward mobility of young Americans with a particular emphasis on impediments to progress among young African Americans and other marginalized communities
- Educate young Democrats about political and legislative issues of importance to young African Americans and other marginalized communities
- Analyze approaches to effective implementation of public policy within the marginalized ethnic communities
- Support for the inclusion of young African Americans and other marginalized ethnicities in the decision making process for determining party priorities and positions
- Advocate for the passage of pertinent legislation at local, state, and national levels that advances the platform issues of the caucus
- Develop messaging and outreach strategies to bring young African Americans and other marginalized ethnic communities into California Young Democrats and local chapter organizations
- Encourage political participation among young African Americans and other marginalized ethnic communities throughout California by identifying issues pertinent to these groups, registering their members to vote, and educating them about these issues and the importance of voting
- Create messaging, programming and training for increasing diversity in local, regional and state Young Democrat organizations
- Promote within communities of color the long-standing tradition and importance of civic activism and political advocacy
- Increase the representation of African Americans and other marginalized ethnic communities in elected positions throughout the state and nation



Social Worker
Company Name Aspiranet
Dates Employed Jun 2004 – Jan 2009
Employment Duration 4 yrs 8 mos

- Facilitated collaborative support meetings with client, client's lawyer, doctor and therapist
- Facilitated and participated in all treatment reviews and program staff meetings
- Conducted intake assessment and screening of individuals and family members
- Collected, maintained and updated client collateral contact, behavioral case notes, quarterly reports and family support plans to keep database current
- Conducted one on one counseling sessions to assess client's educational and residential needs
- Collaborated with referral agencies to identify community resources that allowed for clients to become self-sufficient.

Education

[San Francisco State University](#)
[Degree Name Doctor of Education \(Ed.D.\)](#)
[Field Of Study Educational Leadership](#)
[Dates attended or expected graduation 2016 – 2019](#)

[San Francisco State University](#)
[Degree Name MPA](#)
[Field Of Study Public Administration](#)
[Dates attended or expected graduation 2006 – 2009](#)

[California State University-East Bay](#)
[Degree Name BA](#)
[Field Of Study Political Science](#)
[Dates attended or expected graduation 2001 – 2005](#)
[Activities and Societies: Senate, Political Science Club](#)